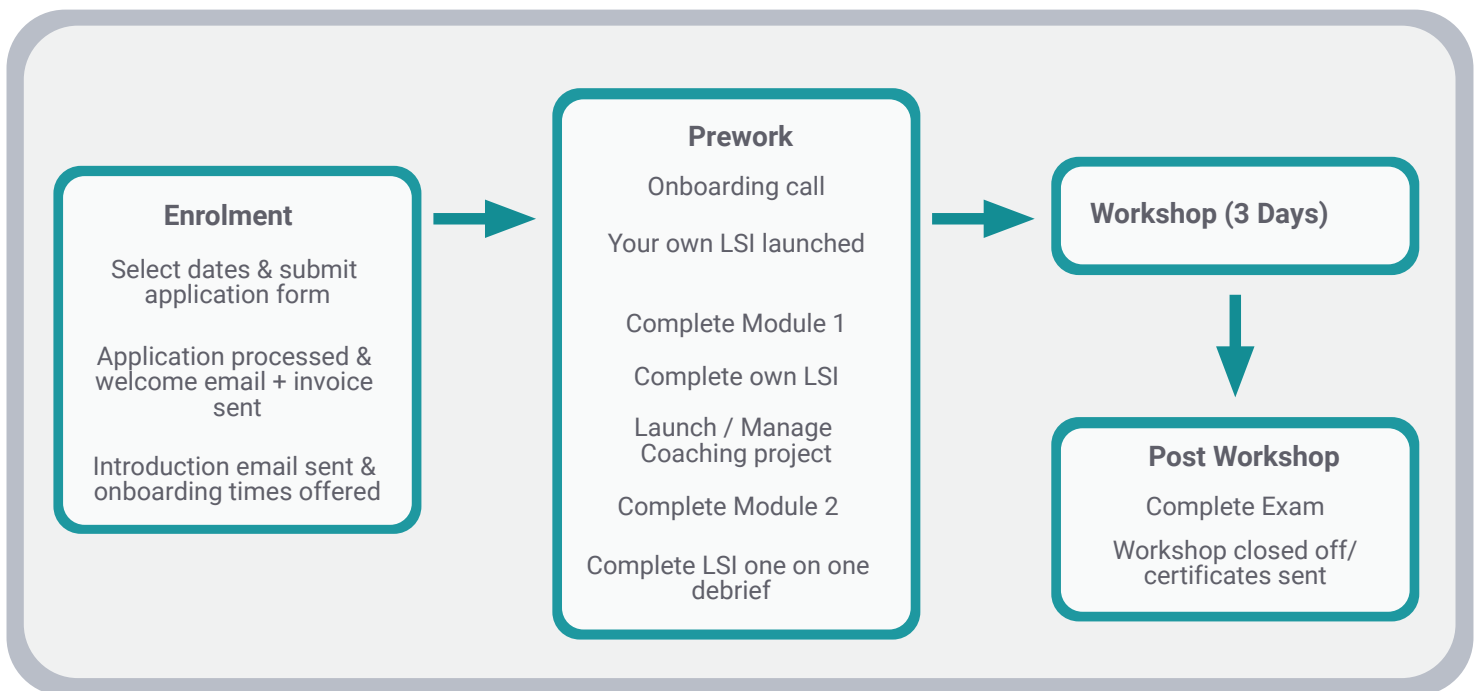


# LSI & GSI Accreditation Workshop!

human  
synergistics®  
INTERNATIONAL

Changing the World –  
One Organisation at a Time®

## Process, Expectations, and Next Steps



## Application Process and Onboarding

Application Approval → Onboarding Call

A 30 minute call with a Client Service Team member; informing timelines, program completion requirements and individual time commitment.

### WHAT WILL THE CALL COVER?

- LSI Completion for yourself and your debriefing session
- Completion of the online learning modules prior to the workshop
- LSI completion requirements for a nominated client (first LSI debrief)
- Workshop content
- Online exam
- Accredited Practitioner Portal
- Timelines and deadlines prior to workshop commencement

# Pre-Requisites and Self Paced Learning

## Pre-Requisites

### Life Styles Inventory™ Completion

You will Complete the Life Styles Inventory™ for yourself. This will give you a first hand experience of the diagnostic and helps form a foundational experience of the accreditation process. Not only will you gain valuable insight into your own thinking and behavioural styles, through the reports, you will also experience an individual debrief prior to the workshop. Insights from this process will be further enhanced during the accreditation workshop.

### Nominated Client - LSI Completion

You will choose a *coaching client* who will also complete the Life Styles Inventory™ for themselves. This individual will be your 'practice client' during the accreditation workshop and will be your first official debrief. Their data and report must be completed prior to the workshop so that you can review the data in the workshop and prepare to debrief their results within 1-2 weeks of the accreditation workshop. We advise that you have an arms length relationship with the person you select (don't use a family member, direct report or higher-level manager).

Completion of both of these elements will require **30 - 60 minutes** of your time up to 4 weeks before workshop commencement.

## Self-Paced Learning

As part of your accreditation journey, you'll gain access to our online modules, designed to introduce you to the LSI and our Circumplex model before the workshop

- **Module 1:** Complete this before your one-on-one debrief.
- **Module 2:** Finish this before attending the workshop.

## LSI Debriefing

Before the workshop, you'll participate in a two-hour, one-on-one debrief with one of our consultants to review your personal LSI result. This provides first hand experience of being coached using the LSI. The debrief will take place within two weeks of the workshop, and we'll coordinate the timing with you.

# Workshop

## DAY ONE

- Check in/  
Housekeeping
- Introductions
- Key Concepts
- Understanding of  
your own results  
in depth
- Action Planning

## DAY TWO

- Technical Questions
- Debriefing  
Approach and  
structure
- Debriefing Practice  
- Set up and LSI 1

## DAY THREE

- Debriefing Practice  
- LSI 2
- Group Styles  
Inventory™ overview
- Simulation and  
Group Styles  
Inventory™ experience
- Summary and next  
steps

# Online Exam

Within 2 weeks of completion of your workshop you will need to undergo an online exam to assess your knowledge, interpretation and application of the content from the workshop and learning modules.

Once you have completed and passed the exam you will be certified as an **accredited practitioner** and able to run and debrief your own LSI projects.

The pass mark required is 100% and you will be given opportunities to re-sit the elements that you may have missed the first time.

This is an open book exam so you can use all the resources that you have been provided.